UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

CEMEX, INC.

and	Cases 28-CA-22165
	28-CA-22169
	28-CA-22220
	28-CA-22313
	28-CA-22409
	28-CA-22534
GENERAL TEAMSTERS (EXCLUDING MAILERS),	28-CA-22699
STATE OF ARIZONA, LOCAL UNION NO. 104,	28-CA-22711
AN AFFILIATE OF THE INTERNATIONAL	28-CA-22726
BROTHERHOOD OF TEAMSTERS	28-CA-22967

CEMEX, INC.

and Cases 28-CA-22267
28-CA-22419
28-CA-22823
INTERNATIONAL UNION OF OPERATING
28-CA-22894
ENGINEERS LOCAL 428, AFL-CIO

ORDER

The requests of the Acting General Counsel and Charging Party General

Teamsters (excluding Mailers), State of Arizona, Local Union No. 104, an affiliate of the
International Brotherhood of Teamsters, hereinafter collectively referred to as "the
parties," for special permission to appeal two rulings by Administrative Law Judge
Burton Litvack in connection with the Respondent's Motion for Protective Order are
denied. The parties' request is denied with respect to the judge's order that only the
Charging Party Unions' counsel may accompany counsel for the Acting General
Counsel to the Respondent's facilities for on-site review of "job tickets." We find that the
issue of whether the administrative law judge abused his discretion in denying the
Charging Parties' representatives access to the Respondent's facilities to examine

documents is not ripe at this point, as on-site examination of the documents is contingent on the administrative law judge's ruling that counsel for the Acting General Counsel has demonstrated the need for such examination.¹

The parties' requests for special permission to appeal the administrative law judge's October 6, 2009 protective order requiring that all confidential documents submitted by the Respondent be returned within 15 days from the close of the hearing are also denied, except to the extent that the "return provision" in the judge's September 15, 2010 amended protective order would apply to documents that are part of the official record in this proceeding, including rejected exhibits.² In all other respects, we find that the administrative law judge's amended protective order of September 15, 2010 has mooted the issues raised by the parties' appeals.³

Dated, Washington, D.C., October 1, 2010.

CRAIG BECKER, MEMBER

MARK GASTON PEARCE, MEMBER

BRIAN E. HAYES, MEMBER

¹ This denial is without prejudice to the parties raising this issue again after a ruling by the judge, if appropriate.

² In reviewing the judge's September 15, 2010 amended protective order, we have interpreted the phrase in paragraph 7 that states "after the exhaustion of all appeals, if any" to mean appeals through the compliance stage of this proceeding.

³ To the extent that the Acting General Counsel requests that the confidential documents that are not admitted into evidence (other than any documents in an rejected exhibits file) should also be retained until the exhaustion of all appeals, this request is denied.